



Community After School Program

Employment Benefits

The Community After School Program (CASP) has a long standing history of providing exceptional child care through the creative efforts of talented people since 1974.

We deeply care about the people who care for our families. Your wellbeing, professional development, and job satisfaction are among our top priorities. Employees who feel valued, appreciated, and connected - understand their work has value and are happy people. We are committed to hiring the best people who will provide exceptional service to the families we serve!

Please visit our website www.caspinc.org for more information and an online application.

Start your position off right with us with company paid fingerprinting and CPR & First Aid certification.

- We are Norman's largest after school child care provider.
- No other part-time job will offer you the opportunity to gain skills in leadership, communication, teamwork, and decision making that will last a lifetime .
- Excellent starting pay with higher pay for those with child development, elementary education, or related class work or degrees.
- Pay raises - Possible up to 6% per year.
- Personnel Evaluations to ensure on-going progress.
- Exceptional Business and Employment Leadership - our Executive Director and Director of Child Services has 25 years of combined experience at CASP.
- Seasoned Management and Leadership Support - On-the-job Training and Coaching from our Program Managers - our PM's have over 25 years of combined experience at CASP. They all started at an entry level position when in college and understand the requirements of balancing work and college responsibilities.
- Opportunities to Advance - We have 17 locations caring for nearly 700 children each day. Each year we have promotion opportunities for lead teachers and site directors.
- In-House Training Program - We offer over 100 hours of training to assist you in meeting your required training goal. Many of our trainings are offered more than once, in the evenings after work and on the weekends to better fit into your busy schedule.
- Instant Communication through Technology - Each staff member is assigned a CASP email address. We utilize this email system to communicate important information, submit time sheets, etc. We also use both personal and Remind101 text messaging as often as possible for quicker information sharing.
- Flexible Scheduling - M-F, 2:30-6:00. No weekends. Closed holidays. We understand that our staff have responsibilities outside of work and we work very hard to accommodate most requests for time off work.
- Every other week paydays - Paychecks can be auto deposited for your convenience and safety.

Equal Opportunity Employer for 40 years!